NAHJ Board Virtual Meeting Minutes for 10/07/2020 @ 7 p.m. EST

Location: Zoom recording link?

Present: Nora Lopez, Yvette Cabrera, Julio Cesar Chavez, Arelis Hernandez, Keldy Ortiz, Blanca Rios, Jennifer Marcial, Jessica Retis, Mc Nelly Torres, Cristy Fajardo, Melissa Macaya, Luis Joel Mendez Gonzalez

Not Present: Ninnette Sosa, Rafael Mejia, Elwyn Lopez

Guests: Hugo Balta (ex-oficio), Alberto Mendoza, Yunuen Bonaparte, Yaneth Guillen, B.A. Snyder

I. MINUTES

Julio Cesar motioned to table approval of minutes of last meeting...and all previous non-published minutes... for the next meeting Mc Nelly seconds. Motion passes

II. DISCUSSION REGIONAL VACANCIES

- A. Region 1, 2, 6 vacant.
- B. Nora forms a committee to help fill vacancies. Committee members include Arelis, Johnny, Mc Nelly, Keldy, Blanca

III. ADMINISTRATION

Alberto reminds everyone to sign conflict of interest form, confidentiality agreement and establish NAHJ emails, and share photos for websites, etc.

IV. OLD BUSINESS

- A. Trying to set forth a path on the bylaws
- B. Arelis reminded us that we did not reach quorum. Committee members agreed to stay on and continue working.
- C. Yvette mentions previous board discussed previous amendment approvals may have been with just $\frac{2}{3}$ approval, and not with a quorum. We need to review past votes.

V. **NEW BUSINESS**

- A. Nora discusses future board meetings. Nora would like to schedule a meeting in a couple of weeks. Bylaws require board to meet twice a year, but Julio Cesar requests meeting monthly for the first few months.
- B. Members agree board retreat should be in late January or early February. Discussion on whether it will be in-person or virtual was tabled.
- C. Julio Cesar introduces member hostile environment training. NAHJ will pay for the first 100 spots of three sessions on Oct. 14, 19, 21. Two more classes will be added if there is

demand on Oct. 26 and 28. If demand skyrockets beyond that then we will schedule more for undefined dates. Each class is limited to 20 people. Cost is \$25 a session.

D. Nora announced a discussion on whether we will have a virtual or in-person national conference was tabled for the next meeting.

VI. EXECUTIVE SESSION

- A. Mc Nelly motioned the board enter executive session to discuss personnel matters. Arelis seconded. Motion passes and board moves into executive session.
- B. Board returns, Nora announces no actionable items on personnel or legal matters were made.

VII. ADJOURN

A. Julio Cesar motioned to adjourn. Keldy seconded. Motion to adjourn passes.