

BOARD OF DIRECTORS

NORA LÓPEZ

President

JULIO-CÉSAR CHÁVEZ

Vice President, Broadcast

YVETTE CABRERA

Vice President, Online

ARELIS R. HERNÁNDEZ

Vice President, Print

KELDY ORTIZ

Financial Officer

BLANCA RIOS

Secretary

JENNIFERA A. MARCIAL OCASIO

Spanish At-Large Officer

MC NELLY TORRES

General At-Large Officer

JESSICA RETIS

Academic Officer

MELISSA MACAYA

Region 3 Director

ELWYN LOPEZ

Region 4 Director

NINETTE SOSA

Region 5 Director

JOHNNY CORDOBA

Region 7 Director

CRISTY FAJARDO

Region 8 Director

LUIS JOEL MÉNDEZ GONZÁLEZ

Student Representative

ALBERTO B. MENDOZA

Executive Director

November 16, 2020

Dr. Patrick Soon-Shiong,

In August, the Los Angeles Times leadership made a series of announcements indicating that the news organization was prepared to take the steps to transform its culture and environment to be more inclusive and representative of its community. In fact, your personal and public apology addressed the historical lack of empowerment, and you committed to prioritize the Latino community.

Yet the memo issued to Patricia Escárcega in response to her pay discrimination claim indicates the same prejudice and pay inequities persist.

The lack of action taken to address her case devalues the work that Latinx journalists like Escárcega bring to your newsroom and our communities.

With nearly five million Latinos in Los Angeles, and as the paper of record for the region, one would expect the LA Times to act expeditiously to address such matters.

While the paper capitalizes on Ms. Escárcega's talent and worth, it is not just for the same organization to fail to address equal pay concerns.

The California Equal Pay Act strictly forbids gender and race discrimination, and the NAHJ National Board of Directors calls on the Los Angeles Times to address these concerns in a fair and timely manner.

Sincerely,

Nora López

President

National Association of Hispanic Journalists



NAHJ.org