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PUBLIC DISCLOSURE COPY

			** PUBLIC DISCLOSURE COPY	* *	
Forr	" 9	90	Return of Organization Exempt Fron Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	n Income Tax (except private foundation)	s) 0MB No. 1545-0047
		of the Treasury	Do not enter social security numbers on this form as it may	-	Open to Public
		enue Service	Information about Form 990 and its instructions is at www.	w.irs.gov/form990.	Inspection
_		î	ar year, or tax year beginning and ending		
B C a	heck if pplicab		f organization ONAL ASSOCIATION OF HISPANIC	D Employer identifica	ation number
	Addre		NALISTS, INC.		
	Name Chang		usiness as	95-39	27141
	Initial		and street (or P.O. box if mail is not delivered to street address) Room/s		
	 Final returr	1050	CONNECTICUT AVENUE NW 10TH FLOOR	202-6	62-7145
	termin ated	n-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	948,931.
	Amer		INGTON, DC 20036	H(a) Is this a group ret	
	Appli tion pend		nd address of principal officer: ALBERTO MENDOZA	for subordinates?	Yes X No
		SAME	AS C ABOVE	H(b) Are all subordinates incl	
		empt status:		·	st. (see instructions)
			NAHJ.ORG	H(c) Group exemption	
	orm o I rt I	Summary	X Corporation Trust Association Other L	'ear of formation: 1985 M	State of legal domicile: CA
	1		e the organization's mission or most significant activities: EDUCATIO		
Activities & Governance	•	Brieffy describ	the organization's mission or most significant activities.	n mb nbvochci	
nar	2	Check this bo	x if the organization discontinued its operations or disposed of r	nore than 25% of its net ass	ets
ver	3				22
ğ	4		lependent voting members of the governing body (Part VI, line 1b)		22
80	5		of individuals employed in calendar year 2014 (Part V, line 2a)		2
vitie	6		of volunteers (estimate if necessary)		22
Acti	7a	Total unrelate	d business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated	business taxable income from Form 990-T, line 34		0.
				Prior Year	Current Year
ē	8	Contributions	and grants (Part VIII, line 1h)	261,712.	272,450.
Revenue	9	•	ce revenue (Part VIII, line 2g)	692,320.	610,594.
Re	10		come (Part VIII, column (A), lines 3, 4, and 7d)	1,441.	27,024.
	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	955,490.	7,403. 917,471.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	72,100.	58,650.
	13 14		nilar amounts paid (Part IX, column (A), lines 1-3) to or for members (Part IX, column (A), line 4)	0.	0.
"	14		r compensation, employee benefits (Part IX, column (A), line 4)	195,736.	233,004.
Expenses			undraising face (Dart IV, column (A), line 11c)	0.	0.
ber			ing expenses (Part IX, column (A), line 25) \blacktriangleright <u>68, 309</u> .		-
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	498,121.	610,540.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	765,957.	902,194.
	19		expenses. Subtract line 18 from line 12	189,533.	15,277.
s or Ices				Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)	791,428.	775,135.
at As	21		(Part X, line 26)	86,497.	66,408.
	22		fund balances. Subtract line 21 from line 20	704,931.	708,727.
	rt II			Anne and the state of the state of the	in and a large start 1 - 15 - 6 - 16 - 1
			I declare that I have examined this return, including accompanying schedules and sta		knowledge and belief, it is
uue,	corre	ci, and complete.	. Declaration of preparer (other than officer) is based on all information of which prep	arer nas any knowledge.	
Sia		Signature	e of officer	Date	
UUU					

Sign	Signature of officer Date									
Here	ALBERTO MENDOZA, EXECU									
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date Check PTIN							
Paid	AMANDA MEKO, CPA		self-employed P01062615							
Preparer	Firm's name GREENWALT CPAS ,	INC.	Firm's EIN 🔉 35-1489521							
Use Only	Firm's address 5342 W. VERMONT	STREET								
	INDIANAPOLIS, IN	Phone no. 317-241-2999								
May the IF	RS discuss this return with the preparer shown ab	ove? (see instructions)								
432001 11-0	7-14 LHA For Paperwork Reduction Act Noti	ce, see the separate instructions.	Form 990 (2014)							

orm	NATIONAL ASSOCIATION OF HISPANIC990 (2014)JOURNALISTS, INC.95-3927141	Pa
	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
	Briefly describe the organization's mission:	-
	THE NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS (NAHJ) IS DEDICATE	
	TO THE RECOGNITION AND PROFESSIONAL ADVANCEMENT OF HISPANICS IN THE	
	NEWS INDUSTRY. ESTABLISHED IN APRIL 1984, NAHJ CREATED A NATIONAL VOICE AND UNIFIED VISION FOR ALL HISPANIC JOURNALISTS. NAHJ'S GOALS	
	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	x
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	5.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a	and
	revenue, if any, for each program service reported.	
	(Code:) (Expenses \$ 407,752. including grants of \$) (Revenue \$ 548,	
	NATIONAL AND REGIONAL CONFERENCES, WORKSHOPS, PANELS, GUEST SPEAKER	s,
	AND A JOB FAIR PROVIDE MEMBERS WITH INFORMATION, MEDIA SKILLS, AND CAREER PLACEMENT. STUDENT PROJECTS TEACH STUDENTS PRACTICAL SKILLS.	
	CAREER PLACEMENT. STODENT PRODECTS TEACH STODENTS PRACTICAL SKILLS.	
4b	(Code:) (Expenses \$ 77,944. including grants of \$ 52,000.) (Revenue \$	
	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING	
	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING CONTEST, AWARD SCHOLARSHIPS TO STUDENTS STUDYING JOURNALISM, AND	
	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING	
	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING CONTEST, AWARD SCHOLARSHIPS TO STUDENTS STUDYING JOURNALISM, AND	
	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING CONTEST, AWARD SCHOLARSHIPS TO STUDENTS STUDYING JOURNALISM, AND	
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	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING CONTEST, AWARD SCHOLARSHIPS TO STUDENTS STUDYING JOURNALISM, AND PUBLISH A REPORT ON MINORITIES IN THE MEDIA.	
4c	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING CONTEST, AWARD SCHOLARSHIPS TO STUDENTS STUDYING JOURNALISM, AND PUBLISH A REPORT ON MINORITIES IN THE MEDIA.	36
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4c 4d	EDUČATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING CONTEST, AWARD SCHOLARSHIPS TO STUDENTS STUDYING JOURNALISM, AND PUBLISH A REPORT ON MINORITIES IN THE MEDIA. (Code:)(Expenses \$ 124,670. including grants of \$)(Revenue \$ MEMBER NEWSLETTER, RESEARCH, AND ONLINE INFORMATION - PROVIDE MEMBEE WITH A NEWSLETTER, AND ONLINE INFORMATION ON CURRENT TRENDS IN THE PROFESSION AND PREPARES A REPORT ON THE STATUS OF JOURNALISTS OF CO Cother program services (Describe in Schedule 0.) (Expenses \$ 17,200. including grants of \$ 6,650.) (Revenue \$)	36 RS
4c 4d	EDUCATIONAL PROGRAMS AND SCHOLARSHIPS SPONSOR A HIGH SCHOOL WRITING CONTEST, AWARD SCHOLARSHIPS TO STUDENTS STUDYING JOURNALISM, AND PUBLISH A REPORT ON MINORITIES IN THE MEDIA.	36 RS LO

JOURNALISTS, INC.

Form 990 (2014)

Pa	t IV Checklist of Required Schedules			<u> </u>
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	-		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	114		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		<u> </u>	
5	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1 10	1	
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		ļ	<u> </u>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10		18		х
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		- 23
19		19		х
20-	complete Schedule G, Part III	19 20a		X
				- 23
<u>d</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2014)

432003 11-07-14

Form		27141	· P	age '
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
a		28a		X X
b				
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer	00-		x
20	director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		x	
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	- 23	
30	-	30		x
31	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations?	30		<u> </u>
51	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u> </u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	1

432004 11-07-14

NATIONAL	ASSC	CIATION	OF	HISPANIC
JOURNALIS	STS,	INC.		

Form	990 (2014) JOURNALISTS, INC. 95-3927	141	P	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
D.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.0		
30	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
		30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
a	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	N/λ	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
11	$\mathbf{N}/\mathbf{\lambda}$			
a L	Gross income from other sources (Do not net amounts due or paid to other sources against			
D				
40-	amounts due or received from them.) Section (1047(a)(4) non-available truste to the available truste	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40	_	
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		E	000	100 1 1

Form **990** (2014)

432005 11-07-14

JOURNALISTS, INC.

Form 990 (2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI									
Sect	tion A. Governing Body and Management				_					
				Yes						
1a	Enter the number of voting members of the governing body at the end of the tax year	. <u>1a</u> 22								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				I					
b	Enter the number of voting members included in line 1a, above, who are independent	1b 22			I					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	hip with any other			I					
	officer, director, trustee, or key employee?		2							
3	Did the organization delegate control over management duties customarily performed by or under	the direct supervision			Ι					
	of officers, directors, or trustees, or key employees to a management company or other person?		3							
	Did the organization make any significant changes to its governing documents since the prior Form		4		Ι					
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets?	5							
	Did the organization have members or stockholders?		6	Х						
	Did the organization have members, stockholders, or other persons who had the power to elect or				1					
	more members of the governing body?		7a	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members.				1					
2			7b	х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y		10		ł					
			8a	х	l					
а ь	The governing body?		8a 8b	X	┨					
			uo	21						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re		9							
0.01	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9							
	ION D. POICIES (This Section B requests information about policies not required by the internal	nevenue Coue.)		Yes						
n -	Did the exercited in the level shorters have a still interaction		40-	X	_					
	Did the organization have local chapters, branches, or affiliates?		10a	- 11						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	_					
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	ody before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
			12a	Х						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri		12b		ļ					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ${}^{\prime}$				ļ					
	in Schedule O how this was done		12c		ļ					
	Did the organization have a written whistleblower policy?		13							
4	Did the organization have a written document retention and destruction policy?		14							
5	Did the process for determining compensation of the following persons include a review and appro	oval by independent			ĺ					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	י?			I					
а	The organization's CEO, Executive Director, or top management official		15a	Х	1					
	Other officers or key employees of the organization		15b		1					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				t					
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement with a			I					
	taxable entity during the year?		16a		1					
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu				t					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org				ļ					
	exempt status with respect to such arrangements?		16b		ļ					
	tion C. Disclosure		100	1	1					
	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright CA				_					
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	T (Section 501(c)(3)s column	availah							
			avalla							
	for public inspection. Indicate how you made these available. Check all that apply.	in in Schodule ()								
•		in in Schedule O)	J 4:	aict						
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, o	contlict of interest policy, and	a finan	cial						
_	statements available to the public during the tax year.									
0	State the name, address, and telephone number of the person who possesses the organization's to	books and records:								
	JAKE KOENIG - 317-927-8000									
	3909 N MERIDIAN ST, INDIANAPOLIS, IN 46208				_					
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21	6 111 765919 NAT40.0 2014.04020 NATIONAL ASSOC	CIATION OF HIS	NAT	C	40					

Form 990 (2014)		JOUR	NAL	ISTS,	II	NC.					95-39
Part VII	Comp	ensation	of Off	icers,	Directo	ors,	Trustees,	Key	Employees,	Highest	Compe	nsated
	⁻ Emplo	oyees, an	d Inde	pende	ent Con	tra	ctors					

Check if Schedule O contains a response or note to any line in this Part VII

JOURNALISTS, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) (C) Average hours per week (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MEKAHLO MEDINA	2.00								•	•
PRESIDENT		X		X				0.	0.	0.
(2) REBECCA H. AGUILAR	2.00									<u> </u>
VICE PRESIDENT, ONLINE		X		X				0.	0.	0.
(3) IVETTE DAVILA-RICHARDS	2.00									<u> </u>
VICE PRESIDENT, BROADCAST		X		X				0.	0.	0.
(4) BARBARA RODRIGUEZ	2.00									•
VICE PRESIDENT, PRINT		X		X				0.	0.	0.
(5) SID GARCIA	2.00									•
SECRETARY		X		X				0.	0.	0.
(6) FRANCISCO CORTES	2.00									•
FINANCIAL OFFICER		X		X				0.	0.	0.
(7) KENNY MOLESTINA	2.00									<u> </u>
AT-LARGE OFFICER		X						0.	0.	0.
(8) YVONNE LATTY	2.00								0	0
ACADEMIC AT-LARGE		X						0.	0.	0.
(9) EILEEN TRUAX	2.00									•
SPANISH AT-LARGE		X						0.	0.	0.
(10) VALERIE MIA JUAREZ	2.00									•
STUDENT AT-LARGE		X						0.	0.	0.
(11) BONNIE PARDON	2.00									•
REGION 5 DIRECTOR		X						0.	0.	0.
(12) ROSA E. MORALES	2.00									•
REGION 6 DIRECTOR		X						0.	0.	0.
(13) MICHELLE CASSANDRA RINDELS	2.00									•
REGION 7 DIRECTOR		X						0.	0.	0.
(14) NATHAN R. OLIVAREZ-GILES	2.00								0	0
REGION 8 DIRECTOR	40.00	X						0.	0.	0.
(15) ANNA LOPEZ BUCK	40.00	4		37				100 014	0	F 100
FORMER EXECUTIVE DIRECTOR				X				102,914.	0.	5,182.
		{								
		\vdash								
		1								
				1						

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432007 11-07-14

Form 990 (2014)

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	NATIONAL			IOI	1 0	ΟF	H	S	PANIC		0 0 1	1 4 1	_	•
	990 (2014) JOURNALIS t VII Section A. Officers, Directors, Trus	-				а LI:	abo	-+ (Componented Employe	95-3	927	141	P	age 8
<u>I</u> u	(A) Name and title	(B) Average hours per	(do box	not c , unle:	(C Posi heck ss pe	C) ition ^{more} rson		one h an	(D) Reportable compensation	(E) Reportable compensatio	on		(F) stimate	
		week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	S	fi org an	other pensa rom th anizat d relat anizati	e :ion :ed
			-											
			•											
			-											
									102 014		0.		5 1	<u>0</u> 0
с	Sub-total Total from continuation sheets to Part VI	II, Section A							102,914.		0.			82.
d 2	Total (add lines 1b and 1c)							no r	102,914. received more than \$100),000 of reportab	0. le		5,1	<u>82.</u> 1
	compensation from the organization												Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>	uch individual		· · · · · · ·	· ·····							3		x
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J	for such individual			4		x
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-			-			5		Х
<u>Sec</u>	tion B. Independent Contractors Complete this table for your five highest co										npens	ation	from	
	the organization. Report compensation for (A) Name and business			ONE					(B) Description of s		C) Compe		
2	Total number of independent contractors (i \$100,000 of compensation from the organi	U U	iot lii	mite	d to		se lis)	steo	d above) who received m	nore than				
43200 11-07-							_					Form	990 (2014)

JOURNALISTS, INC.

Form 990 (2014)

NATIONAL ASSOCIATION OF HISPANIC

	rt VII		nue					
		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Revenue and Other Similar Amounts	b c d f f h 2 a	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-11 CONVENTION REGI CAREER CENTER R	1b 1c 1d ions) 1e ts, and ve 1a-1f: \$	92,940. 179,510. 100,000. ▶ Business Code 900099 900099	272,450. 548,426. 61,650.	548,426. 61,650.		
anc				900099	518.	518.		
evel	d				0100			
,œ	e							
		All other program service reve	enue					
	g	Total. Add lines 2a-2f		>	610,594.			
	3	Investment income (including other similar amounts) Income from investment of ta	x-exempt bond p	proceeds	1,715.			1,715
	5	Royalties						
	с	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(i) Real	(ii) Personal				
		Gross amount from sales of	(i) Securities	(ii) Other				
	7 a	assets other than inventory	56,769.					
		Less: cost or other basis and sales expenses Gain or (loss)	31,460.					
		Net gain or (loss)		-	25,309.			25,309
Uther Revenue	8 a	Gross income from fundraisin including \$ contributions reported on line Part IV, line 18	g events (not of 1c). See a	7,373.				
5		Less: direct expenses			7,373.			7,373
		Gross income from gaming ac Part IV, line 19	tivities. See	····· •	,,,,,,,,			1,515
	b	Less: direct expenses						
		Net income or (loss) from gam Gross sales of inventory, less	returns					
		and allowances Less: cost of goods sold Net income or (loss) from sale	b					
ŀ	11 a b	Miscellaneous Revenu	EVENUE	Business Code 900099	30.	30.		
	с							
	d	All other revenue						
					30.	<u> </u>		24.205
	12 9 -14	Total revenue. See instructions.		🕨	917,471.	610,624.	0	34,397 Form 990 (201

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NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS, INC.

95-3927141 Page 10

	t IX Statement of Functional Expense	-			
Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	58,650.	58,650.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	102,914.	30,874.	61,749.	10,291.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	130,090.	60,485.	29,535.	40,070.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting	26,200.		26,200.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	19,726.	1,571.	18,155.	
	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A) amount, list line 11g expenses on Sch 0.)	91,019.	74,061.	893.	16,065.
12	Advertising and promotion	22,274.	21,024.	1,250.	
13	Office expenses	39,816.	36,383.	2,541.	892.
14	Information technology	26,460.	25,631.	829.	
15	Royalties				
16	Occupancy	14,353.	430.	13,312.	611.
17	Travel	127,794.	87,454.	39,960.	380.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	205,388.	204,200.	1,188.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,524.		2,524.	
23	Insurance	9,137.	1,462.	7,675.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANOUS EXPENSE	20,849.	20,341.	508.	
b	BAD DEBT EXPENSE	5,000.	5,000.		
c		2,0000	-,		
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	902,194.	627,566.	206,319.	68,309
25 26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , , , ,	027,500.	200,313.	00,000
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Course 000 (001 4)

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Form 990 (2014)

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Form **990** (2014)

Form	990	(201)	4)

Part X Balance Sheet

NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS, INC.

		Check if Schedule O contains a response or not	to to any line i	n this Part V			
		Check if Schedule O contains a response or not	le to any line l		(A)		
					(A) Beginning of year		End of year
	1	Cash - non-interest-bearing			400,813.	1	556,219.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			249,715.	3	66,320.
	4	Accounts receivable, net			-, -	4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	-				
		employers and sponsoring organizations of sect		-			
S		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
¥8	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			11,727.	9	8,916.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	21,261.			
	b	Less: accumulated depreciation		21,261. 12,425.	11,360.	10c	8,836.
	11	Investments - publicly traded securities			117,813.	11	134,844.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			791,428.	16	775,135.
	17	Accounts payable and accrued expenses			29,092.	17	14,265.
	18	Grants payable				18	
	19	Deferred revenue			57,405.	19	52,143.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV of Sch	edule D		21	
es	22	Loans and other payables to current and former	r officers, dire	ctors, trustees,			
iliti		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela	-			23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24). Com	olete Part X of			
		Schedule D		F	86,497.	25	66,408.
	26	Total liabilities. Add lines 17 through 25			00,497.	26	00,400.
		Organizations that follow SFAS 117 (ASC 958					
cec	07	complete lines 27 through 29, and lines 33 and lines 44 and 10 an			93,856.	27	124,735.
llan	27	Unrestricted net assets			611,075.	27	583,992.
Fund Balances	28 29	Temporarily restricted net assets			011,075.	20 29	505,552.
nnc	29			sk bara		29	
Ē		Organizations that do not follow SFAS 117 (A and complete lines 30 through 34.	30 930), che				
Net Assets or	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ec				31	
t A:	32	Retained earnings, endowment, accumulated in				32	
Ne	33	Total net assets or fund balances			704,931.	33	708,727.
	34	Total liabilities and net assets/fund balances			791,428.	34	775,135.
					,		Form 990 (2014)

Form **990** (2014)

432011 11-07-14

NATIONAL	ASSO	CIATION	OF	HISPANIC
TOTIDNAT TO	rma	TNC		

	1990 (2014) JOURNALISTS, INC.	95-394	/ 1 4 1	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			71.
2	Total expenses (must equal Part IX, column (A), line 25)	2			94.
3	Revenue less expenses. Subtract line 2 from line 1	3	15	5,2	77.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			31.
5	Net unrealized gains (losses) on investments	5	-11	L,4	81.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	708	3,7	27.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u>.</u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2014)

432012 11-07-14

SC	HEDULE A		Dublic Cho	rity Status on		slia Gr	innort		OMB No. 1545-0047
(For	m 990 or 990-EZ)			rity Status an nization is a section 50					2014
				47(a)(1) nonexempt cha					2014
	ment of the Treasury I Revenue Service			Attach to Form 990 or I					Open to Public
				(Form 990 or 990-EZ) and			ww.irs.gov/fo		Inspection
Nam	e of the organizati			IATION OF HI	SPANI	C			identification number
Par	t Doocon		NALISTS, I	All organizations must co		in month) Cu			5-3927141
							e instruction	S.	
1				(For lines 1 through 11, o			IV A V:		
1 2				on of churches describe Attach Schedule E.)	a in sectio)(a)011 n	I)(A)(I).		
3				anization described in s	notion 170	<u></u>	::)		
4		-		njunction with a hospita			-	Viii) Enter	the hospital's name
- I	city, and stat	-		injunction with a nospita					the hospital s hame,
5			or the benefit of a co	ollege or university owne	d or opera	ted bv a d	overnmental	unit describ	
	-	-	Complete Part II.)	5 ,	•	, ,			
6	A federal, sta	ite, or local go	vernment or governi	mental unit described in	section 17	70(b)(1)(A)	(v).		
7 [An organizat	on that norma	ally receives a substa	antial part of its support i	from a gov	ernmental	unit or from t	he general	public described in
	section 170	b)(1)(A)(vi). (C	omplete Part II.)						
8		rtrust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9	X An organizat	ion that norma	ally receives: (1) more	e than 33 1/3% of its sup	oport from	contributi	ons, member	ship fees, a	nd gross receipts from
				ect to certain exceptions,					
				e (less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.
.			mplete Part III.)						
10 11		-	-	sively to test for public sa	•			own (out the	nurnesses of one or
	-	-	-	sively for the benefit of, to ed in section 509(a)(1) o	-			-	
				of supporting organization					
а		-		supervised, or controlled		-		-	aivina
u			-	egularly appoint or elect	•			• • •	
		-	complete Part IV, S		, ,				
b			-	d or controlled in connec	tion with it	ts support	ed organizatio	on(s), by ha	ving
	control or r	nanagement o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
	organizatio	n(s). You mus	st complete Part IV,	Sections A and C.					
с	Type III fu	nctionally inte	egrated. A supportir	g organization operated	in connec	tion with, a	and functiona	Ily integrate	ed with,
				s). You must complete					
d				porting organization oper					
			v	zation generally must sa	•		•	d an attenti	veness
_			,	nplete Part IV, Section				U. T	
е		0		written determination fro			а туре ї, туре	ii, iype iii	
f				onally integrated support					
			n about the support						
	(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the o		(v) Amount o	fmonetary	(vi) Amount of
	organizatior	ı		(described on lines 1-9 above or IRC section	listed i governing o	n your document?	support		other support (see
				(see instructions))	Yes	No	Instruct	ions)	Instructions)
Total	l								
LHA	For Paperwork Re	duction Act N	Notice, see the Inst	ructions for			Schee	dule A (For	m 990 or 990-EZ) 2014
Form	990 or 990-EZ.	432021 09-17-14							

Schedule A (Form 990 or 990-EZ) 2014

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art II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	(4) 2010	(1) 2011	(0) 2012			
8	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
٥	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						
		ata (aca instruct				12	
	Gross receipts from related activities, First five years. If the Form 990 is for		,	rd fourth or fifth t			
13	organization, check this box and stor						
Se	ction C. Computation of Publ		rcentage				
	Public support percentage for 2014 (column (f))		14	%
	Public support percentage from 2013		-			15	%
	33 1/3% support test - 2014. If the c						
100	stop here. The organization qualifies						
r	33 1/3% support test - 2013. If the c						······ ·
~	and stop here. The organization qual						
17-	10% -facts-and-circumstances tes						
170	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
L		•	•	. ,	•		
C C	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						
10	organization meets the "facts-and-circ						
10	Private foundation. If the organization	n diu not check a		oa, 100, 17a, 01 17			00 or 000 EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014

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Schedule A (Form 990 or 990 EZ) 2014 JOURNALISTS, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 261,712. 561,221 392,652 450,060 272,450 1938095. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 692,320. 2855914. 662,979. 472,401. 417,620. 610,594 organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 1113039. 1033622. 810,272. 954,032. 883,044 4794009. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 85,000 180,000 165,000 15,000 445,000. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 0 445 85,000. 180,000. 165,000. 15,000. 000 c Add lines 7a and 7b 4349009 8 Public support (Subtract line 7c from line 6.) Section B. Total Support **(b)** 2011 **(a)** 2010 <u>(c)</u> 2012 Calendar year (or fiscal year beginning in) (d) 2013 (e) 2014 (f) Total 883,044 1113039 1033622. 810,272. 954,032. 4794009. 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 956. 1,455. 1,305. 1,441 1,715. 6,872. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 1,455. 956. 1,305. 1,441 1,715. 6,872. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 6,953. 1,712. 1,463 17 30 10,175. assets (Explain in Part VI.) 1121447. 1036290. 813,040. 955,490. 884,789. 4811056. 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 90.40 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f) 15 % 15 83.41 Public support percentage from 2013 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .14 17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) 17 % .14 18 Investment income percentage from 2013 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 432023 09-17-14 Schedule A (Form 990 or 990-EZ) 2014 15

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *Part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in *Part VI* when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in *Part VI* what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes" *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer* (*b*) *below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2014

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	dule A (Form 990 or 990 EZ) 2014 JOURNALISTS, INC.	95-392714	1 _{Pa}	age 5
	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supported organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	2		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior ta	x		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see ins	structions):		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	,	,	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	ty (see instructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	those supported organizations and explain now these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	24		
5	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
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NATIONAL ASSOCIATION OF HISPANIC Schedule A (Form 990 or 990 EZ) 2014 JOURNALISTS, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions) 6

7 \perp Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2014

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	dule A (Form 990 or 990 EZ) 2014 JOURNALISTS,		9	5-3927141 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sacti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
3000	on E - Distribution Anocations (see instructions)		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
с				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
с				
d	Excess from 2013			
e	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

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Also complete this part for any ac	,		
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Schedule A (Form 990 or 990-EZ) 2014 JOURNALISTS, INC.

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Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

2014

Employer identification number

JOURNALISTS, INC.

95-3927141

Organization	type (check one):
or gameaton	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note**. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS, INC.

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Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 35,000. \$ 35,000. Person Payroll Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$ 10,000. \$ 10,000. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		\$ 100,000. \$ 100,000. Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4		\$\$ 5,000. \$\$ 5,000. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		\$9,000. \$\$(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		_ \$ \$ 10,000. (Complete Part II for noncash contributions.)
423452 11-05	-14	Schedule B (Form 990, 990-EZ, or 990-PF) (2014

22 2014.04020 NATIONAL ASSOCIATION OF HIS NAT40_01

	B (Form 990, 990-EZ, or 990-PF) (2014) rganization		Employe	Pag er identification number
	NAL ASSOCIATION OF HISPANIC ALISTS, INC.		95	-3927141
Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is neede	d.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions		(d) Date received
3	AIRLINE TICKETS			
		\$100,0	00.	03/04/14
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions		(d) Date received
		\$		
3453 11-0	L ¹⁵⁻¹⁴ 23		B (Form 9	990, 990-EZ, or 990-PF) (2

^{09021111 765919} NAT40.0 2014.04020 NATIONAL ASSOCIATION OF HIS NAT40_01

	ASSOCIATION OF HISPAN	IIC		
OURNALI	STS , INC . _{Exclusively} religious, charitable, etc., contribu	tions to organizations descril	bed in sectio	95-3927141 n 501(c)(7), (8), or (10) that total more than \$1,0 entry. For organizations
	the year from any one contributor. Complete colu- completing Part III, enter the total of exclusively religious, ch	mns (a) through (e) and the for aritable, etc., contributions of \$1.00	Ollowing line	entry. For organizations
	Use duplicate copies of Part III if additional s			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
<u> </u>				-
		(e) Transfer of	gift	
	Transferee's name, address, and 2	ZIP + 4	Re	elationship of transferor to transferee
-				
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_ _				
		(e) Transfer of	gift	
	Transferee's name, address, and 2	ZIP + 4	Re	elationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_				
		(e) Transfer of	gift	
	Transferee's name, address, and a	ZIP + 4	Re	elationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
—				
		(e) Transfer of	gift	
	Transferee's name, address, and a	ZIP + 4	Re	elationship of transferor to transferee
454 11-05-14				Schedule B (Form 990, 990-EZ, or 990-P

(Forr	HEDULE D n 990)	OMB No. 1545-0047				
	ment of the Treasury I Revenue Service	Information about Schedule D (For	Attach to Form 99 rm 990) and its ins	tructions is at www.irs.gov	form99	
Nam	e of the organizati		ON OF HISP	PANIC	Em	ployer identification number
_		JOURNALISTS, INC.				95-3927141
Pa		ations Maintaining Donor Advise		her Similar Funds or <i>I</i>	Αссοι	Ints. Complete if the
	organizatio	n answered "Yes" to Form 990, Part IV, line		dvised funds	(1-) [
	Tatal much an at a		(a) Donor a		(b) Fur	ids and other accounts
1		nd of year f contributions to (during year)				
2 3		f grants from (during year)				
4		t end of year				
5		on inform all donors and donor advisors in		ets held in donor advised fu	nds	
•	-	on's property, subject to the organization's	-			Yes No
6		on inform all grantees, donors, and donor a				
		ooses and not for the benefit of the donor o				
	impermissible priv	ate benefit?				Yes No
Pa	rt II Conserv	ation Easements. Complete if the org	ganization answere	d "Yes" to Form 990, Part IV	, line 7.	
1		servation easements held by the organizati	`	pply).		
		n of land for public use (e.g., recreation or e	education)	Preservation of a historical	y impoi	rtant land area
		f natural habitat		Preservation of a certified h	nistoric	structure
-		n of open space				
2	·	through 2d if the organization held a quality	fied conservation c	ontribution in the form of a c	onserv	ation easement on the last
	day of the tax yea	r.				Hold at the End of the Tay Very
_	Tatal much an af a				0-	Held at the End of the Tax Year
-		onservation easements			2a	
b	•	ricted by conservation easements			2b 2c	
		vation easements included in (c) acquired			20	
u		nal Register			2d	
3		vation easements modified, transferred, re				n during the tax
-	year ►		ieueeu, exangelerie	a, et terriniatea by the etge		
4		where property subject to conservation ea	sement is located			
5	Does the organiza	tion have a written policy regarding the pe	riodic monitoring, ir	nspection, handling of		
	violations, and enf	forcement of the conservation easements i	t holds?	-		Yes No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	and enforcing con	servation easements during	the yea	ar 🕨
7	Amount of expens	ses incurred in monitoring, inspecting, and	enforcing conserva	tion easements during the y	ear 🕨	\$
8		vation easement reported on line 2(d) abov				
)(4)(B)(ii)?				Yes No
9		be how the organization reports conservati		•		
		ole, the text of the footnote to the organiza	tion's financial state	ements that describes the o	rganiza	tion's accounting for
Do	conservation ease	ements. ations Maintaining Collections o	f Art Historias	Tracquirag or Other	Simil	or Acceta
Fai		f the organization answered "Yes" to Form			311111	di Assels.
10		elected, as permitted under SFAS 116 (AS			and hal	anco shoot works of art
Ia	-	s, or other similar assets held for public ext				
		tnote to its financial statements that descri			i public	
b		elected, as permitted under SFAS 116 (AS		its revenue statement and	balance	e sheet works of art, historical
-		r similar assets held for public exhibition, e				
	relating to these it		,		, ,	
	•	ded in Form 990, Part VIII, line 1			►	\$
		ed in Form 990, Part X				\$
2		received or held works of art, historical tre				le
	the following amou	unts required to be reported under SFAS 1	16 (ASC 958) relati	ng to these items:		
а		in Form 990, Part VIII, line 1				\$
b		n Form 990, Part X				\$
LHA 43205		eduction Act Notice, see the Instruction	s for Form 990.			Schedule D (Form 990) 2014
10-01-	14		25			
			25			

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		L ASSOCIAT	ION OF HI	SPANIC		_			
		ISTS, INC.						27141	
Pa	rt III Organizations Maintaining C	Collections of A	rt, Historical	Treasures, o	or Other	Simila	r Asse	ts (continu	ed)
3	Using the organization's acquisition, access	ion, and other record	ls, check any of t	ne following that	t are a sig	nificant u	ise of its	collection	items
	(check all that apply):								
a	Public exhibition	d		xchange progra					
b	Scholarly research	e	Other						
С	Preservation for future generations								
4	Provide a description of the organization's c	-	-	-			se in Par	t XIII.	
5	During the year, did the organization solicit o		,	,				٦.,	—
Do	to be sold to raise funds rather than to be m								
Fai	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organiza	tion answered "	Yes" to Fe	orm 990,	Part IV, I	ine 9, or	
	· · · · · · · · · · · · · · · · · · ·		lieur feu eentuikud						
1a	Is the organization an agent, trustee, custod		-						
	on Form 990, Part X?						L	Yes	
a	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:					A	
								Amount	
	Beginning balance								
	Additions during the year								
	Distributions during the year								
f	Ending balance					1 f		V.	.
	Did the organization include an amount on F					/?	∟	Yes	
Pa	If "Yes," explain the arrangement in Part XIII rt V Endowment Funds. Complete								
Fai	Endowment Funds. Complete	· · · · · · · · · · · · · · · · · · ·		-			ara haali		aara baak
		(a) Current year	(b) Prior year	(c) Two years	s раск (с) Three ye	ears dack	(e) Four y	ears dack
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, columr	n (a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Temporarily restricted endowment	%							
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administer	red for the	e organiza	ation	_	
	by:							Y	'es No
	(i) unrelated organizations								
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	n Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	rt VI Land, Buildings, and Equipn								
	Complete if the organization answere	ed "Yes" to Form 990	, Part IV, line 11a	. See Form 990,	Part X, lir	ne 10.			
	Description of property	(a) Cost or o		ost or other		umulate	d	(d) Book	value
		basis (investn	nent) bas	is (other)	depr	eciation			
1a	Land								
b	Buildings								
	Leasehold improvements								
d	Equipment						_		
e	Other			21,261.		12,42	25.		,836
Tota	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), lin	e 10c.)				8	,836
						S	Schedule	D (Form 9	990) 201

432052 10-01-14

Part VII) (Form 990) 2014 J	OURNALISTS	, INC.					95-39	2/14I	Page
	, Complete if the organizati	on answered "Yes"	to Form 990, Part IV, lir	ne 11b.	See Form 9	90, Part X,	line 12.			
(a) Descrip	otion of security or category (inc	luding name of security)	(b) Book value		(c) Method	of valuation	n: Cost o	r end-of-yea	ar market v	/alue
1) Financi	al derivatives									
,	-held equity interests									
3) Other										
(A)										
(A) (B)										
. ,										
(C)										
(D)				_						
(E)										
(F)				_						
(G)										
(H)										
	(b) must equal Form 990, Part >									
Part VII	Investments - Prog									
	Complete if the organizati			ne 11c.						
	(a) Description of invest	ment	(b) Book value		(c) Method	of valuation	n: Cost o	r end-of-yea	ar market v	/alue
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
()	(b) must equal Form 990, Part X	(col (B) line 12)								
	Other Assets.	ion answered "Vee"	to Form 990, Bort IV, lir		Soo Form O	00 Dort V	lino 15			
Part IX			to Form 990, Part IV, lir Description	ne 11d.	See Form 9	90, Part X,	line 15.	(b) Book va	lue
Part IX (1)	Other Assets.			ne 11d.	See Form 9	90, Part X,	line 15.	(b) Book va	alue
Part IX (1) (2)	Other Assets.			ne 11d.	See Form 9	90, Part X,	line 15.	(b) Book va	alue
(1) (2) (3)	Other Assets.			ne 11d.	See Form 9	90, Part X,	line 15.	(b) Book va	lue
(1) (2) (3) (4)	Other Assets.			ne 11d	See Form 9	90, Part X,	line 15.	(b) Book va	alue
(1) (2) (3) (4) (5)	Other Assets.			ne 11d.	See Form 9	90, Part X,	line 15.		b) Book va	lue
(1) (2) (3) (4) (5) (6)	Other Assets.			ne 11d.	See Form 9	90, Part X,	line 15.		b) Book va	lue
(1) (2) (3) (4) (5) (6) (7)	Other Assets.			ne 11d.	See Form 9	90, Part X,	line 15.		b) Book va	lue
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets.			ne 11d.	See Form 9	90, Part X,	line 15.		b) Book va	lue
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organizati	(a)	Description	ne 11d.	See Form 9	90, Part X,	line 15.		b) Book va	lue
Part IX (1) (2) (3) (4) (5) (6) (7) (6) (7) (8) (9) otal. (Colu	Other Assets. Complete if the organizati	(a)	Description	ne 11d.	See Form 9	90, Part X,	line 15.		b) Book va	lue
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin	Description						b) Book va	lue
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	lue
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin	Description	ne 11e					b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (7) (8) (9) (7) (8) (9) (7) (7) (8) (9) (7) (7) (7) (8) (9) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (7) (8) (9) (7) (8) (9) (7) (7) (8) (9) (7) (7) (7) (8) (9) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (7) (8) (9) (7) (8) (9) (7) (7) (8) (9) (7) (7) (7) (8) (9) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) ottal. (Colu Part X	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	lue
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (1) Fee (2) (3)	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (1) Fee (2) (3) (4)	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (9) otal. (Colu Part X (1) Fec (2) (3) (4) (5) (6)	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (<i>Coll.</i> Part X (1) Fec (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (1) Feed (2) (3) (1) Feed (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin on answered "Yes"	Description	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Oart X (1) Feed (2) (3) (1) Feed (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin ion answered "Yes" ion of liability	e 15.)	ne 11e	or 11f. See F				b) Book va	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (1) Fee (2) (3) (4) (5) (6) (7) (8) (9) (6) (7) (8) (9) otal. (Colu	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin ion answered "Yes" ion of liability 0, Part X, col. (B) lin	Description <i>e 15.)</i> to Form 990, Part IV, lir <i>e 25.)</i>	ne 11e (b) E	or 11f. See F Book value	Form 990, F	art X, lin	≥ 25.		
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Oart X	Other Assets. Complete if the organizati	(a) 0, Part X, col. (B) lin ion answered "Yes" ion of liability 0, Part X, col. (B) lin . In Part XIII, provide	Description e 15.) to Form 990, Part IV, lin e 25.) e the text of the footnote	ne 11e (b) E	or 11f. See F Book value	Form 990, F	art X, lin	► 25.	ports the	

NATIONAL ASSOCIATION OF HISPANIC		
Schedule D (Form 990) 2014 JOURNALISTS, INC.	95-3	927141 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	941,133.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	1.	
b Donated services and use of facilities 2b 35,14	3.	
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d	2e	23,662.
3 Subtract line 2e from line 1		917,471.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		_
c Add lines 4a and 4b		0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		917,471.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retur	n.
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	937,337.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a 35,14	3.	
b Prior year adjustments 2b		
c Other losses 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d	2e	35,143.
3 Subtract line 2e from line 1	3	902,194.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	902,194.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE I (Form 990)			rants and Oth vernments, ar					OMB No. 1545-0047
			ete if the organizatio					2014
Department of the Treasury		•	5	Attach to For		,		Open to Public
Internal Revenue Service		Informati	on about Schedule I	(Form 990) and its	s instructions is a	t _{www.irs.gov/form99}	0.	Inspection
Name of the organizati	ion NATIONAL JOURNALIS		ON OF HISPA	NIC				Employer identification number $95 - 3927141$
Part I General Ir	nformation on Grants a	nd Assistance						
1 Does the organiz	zation maintain records	to substantiate the	amount of the grants	s or assistance, the	e grantees' eligibilit	y for the grants or ass	sistance, and the selec	
criteria used to a	award the grants or assis IV the organization's pro	stance?	eving the use of grant	funda in tha Llaita	d Stataa			Yes X No
	d Other Assistance to					anization answord "	/oc" to Form 000 Part	IV line 21 for any
	hat received more than	-				anization answered	res toronn 990, Fan	iv, ine 21, for any
1 (a) Name and ac	Idress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total numb	per of section 501(c)(3) a	nd government or	ganizations listed in th	ne line 1 table	•		•	>
3 Enter total numb	er of other organization	s listed in the line ⁻	1 table					
LHA For Paperwork	Reduction Act Notice	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014) Part III

JOURNALISTS, INC. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (d) Amount of non-(e) Method of valuation (book, FMV, appraisal, other) (c) Amount of (f) Description of non-cash assistance recipients cash grant cash assistance EDUCATIONAL SCHOLARSHIPS 28 58,650. Ο.

Part IV	Supplemental Information. Provide the information requ	uired in Part I. lir	ne 2. Part III. column	(b), and any other a	dditional information.

Page 2

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public

4

Name	of the	organizati
- turno	01 010	organizati

► Attach to Form 990.
 ► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.
 ■ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.
 ■ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.
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 ■ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.
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95-3927141

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	JOURNALISTS,	INC.
Part I	Types of Property	

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	 }
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other \blacktriangleright (AIRLINE TICKE)	X	1	100,000.	FMV OF TICK	ETS		
26	Other ► ()							
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29				
						Y	′es	No
30a	During the year, did the organization receive b	-	• • • •		-			
	must hold for at least three years from the dat		al contribution, and	I which is not required to be	e used for			
	exempt purposes for the entire holding period	?				30a	_	X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance					31		Х
32a	Does the organization hire or use third parties		-					
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	or a type of prope	ty for which column (a) is c	hecked,			
	describe in Part II.							

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
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Schedule M (Form 990) (2014)

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95-3927141 Page **2**

Schedule M	1 (Form 990) (2014) JOURNALIS	TS, IN	NC.	95-3927141	Pag
Part II				on required by Part I, lines 30b, 32b, and 33, and whether the organiz ons, the number of items received, or a combination of both. Also con	
	this part for any additional informatio		contributi		ihiere

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432142 08-12-14		Schedule M (Form 990) (2014

OMB No 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ Δ Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. Open to Public Attach to Form 990 or 990-EZ. Department of the Treasury Inspection Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 NATIONAL ASSOCIATION OF HISPANIC Name of the organization Employer identification number 95-3927141 JOURNALISTS, INC. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: 1) TO ORGANIZE AND PROVIDE MUTUAL SUPPORT FOR HISPANICS INVOLVED ARE: IN THE GATHERING OR DISSEMINATION OF NEWS, 2)TO ENCOURANGE AND SUPPORT THE STUDY AND PRACTICE OF JOURNALISM AND COMMUNICATIONS BY HISPANICS, TO FOSTER AND PROMOTE A FAIR TREATMENT OF HISPANICS BY THE MEDIA, 4) 3) TO FURTHER THE EMPLOYMENT AND CAREER DEVELOPMENT OF HISPANICS IN THE 5) TO FOSTER A GREATER UNDERSTANDING OF HISPANIC MEDIA MEDIA, SPECIAL CULTURAL IDENTITY, PROFESSIONALS' INTERESTS, AND CONCERNS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PROFESSIONAL DEVELOPMENT, PROVIDE PROGRAMS FOR MID-CAREER AND PROFESSIONAL DEVELOPMENT

INCLUDING GRANTS OF \$ 6,650.

REVENUE \$ 0.

CHAPTER ACTIVITIES

EXPENSES \$ 17,200.

FORM 990, PART VI, SECTION A, LINE 6: THE ENTITY HAS SEVEN (7) CLASSES OF MEMBERSHIP, REGULAR MEMBERS, WHOSE PRINCIPAL MEANS OF SUPPORT IS EARNED IN THE GATHERING, EDITING OR PRESENTATION OF NEWS, AND WHO MAY NOT BE EMPLOYEES OF GOVERNMENT-SUPPORTED NEWS ORGANIZATIONS, ACADEMIC MEMBERS WHO ARE EDUCATORS OF JOURNALISM EDUCATIONAL INSTITUTIONS OF HIGHER LEARNING, ASSOCIATE MEMBERS, WHO ARE PERSONS ENGAGED IN SUCH MEDIA-RELATED JOBS AS PUBLIC RELATIONS, PUBLIC OR CORPORATE INFORMATION, DIRECTORS OF MEDIA ORGANIZATIONS, FOUNDING MEMBERS, WHO SIGNED THE ARTICLES OF INCORPORATION AND PAID THE ESTABLISHED DUES BY APRIL 15, 1984, STUDENT MEMBERS WHO ARE ENGAGED IN A PROGRAM OF FULL-TIME LHA FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 33

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 Schedule O (Form 990 or 990-EZ) (2014)
 Page 2

 Name of the organization
 NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS, INC.
 Employer identification number 95-3927141

 STUDY IN A RECOGNIZED EDUCATIONAL INSTITUTION OF HIGHER LEARNING, HONORARY

 MEMBERS ARE MEMBERS WHO ARE ACTIVE OR RETIRED FROM A JOURNALISM OR MEDIA

 ACTIVITY AND WHO HAVE ACHIEVED RECOGNITION IN THE PROFESSION BY THEIR

 EXEMPLARY CONTRIBUTION TO THE PROFESSION, SUPPORTING MEMBERS, WHO ARE

 INDIVIDUALS OR CORPORATE REPRESENTATIVES NOT ENGAGED IN THE MEDIA INDUSTRY

 BUT WHO SUPPORT THE GOALS AND PURPOSES OF THE ENTITY.

FORM 990, PART VI, SECTION A, LINE 7A:

THE FOLLOWING MEMBERS HAVE ALL RIGHTS GRANTED TO THEM UNDER THE BY LAWS WHICH INCLUDE THE RIGHT TO VOTE: REGULAR MEMBERS, ACADEMIC MEMBERS, AND FOUNDING MEMBERS, IF THEY REMAIN ACADEMIC MEMBERS. EVERY MEMBER ENTITLED TO VOTE IS ENTITLED TO CAST ONE VOTE ON ALL MATTERS SUBMITTED. ASSOCIATE MEMBERS, STUDENT MEMBERS, HONORARY MEMBERS AND SUPPORTING INDIVIDUAL AND CORPORATE MEMBERS ARE ENTITLED TO ALL RIGHTS EXCEPT FOR THE RIGHT TO VOTE AND HOLD OFFICE.

FORM 990, PART VI, SECTION A, LINE 7B:

DECISIONS OF THE GOVERNING BODY, INCLUDING ELECTION OF DIRECTORS, FILLING IN VACANCIES, AMENDING CORPORATE DOCUMENTS, APPROVING CERTAIN CONRACTS OR PLANS ARE SUBJECT TO APPROVAL BY MEMBERS OF THE ENTITY.

FORM 990, PART VI, SECTION B, LINE 11:

THE EXECUTIVE DIRECTOR AND AN OFFICER OF THE BOARD REVIEW THE 990. A DRAFT OF THE 990 IS PROVIDED TO THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE REVIEWS SALARY DATA OF OTHER NON-PROFIT

ORGANIZATIONS AND ASSOCIATIONS AND MAKES A RECOMMENDATION TO THE FULL BOARD 432212 08-27-14 34 09021111 765919 NAT40.0 2014.04020 NATIONAL ASSOCIATION OF HIS NAT40_01

AND THE FULL BOARD MUST APPROVE THE ED'S COMPENSATION.	
AND THE FOLL BOARD MOST ATTROVE THE ED 5 COMPENSATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AN	ND FINANCIAL
STATEMENTS ARE PROVIDED TO THE PUBLIC UPON REQUEST. THI	E BOARD OF DIRECTOR
RECEIVE THEM AS A MATTER OF COURSE AND FOR DISCUSSION.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTING FEES:	
PROGRAM SERVICE EXPENSES	74,06
MANAGEMENT AND GENERAL EXPENSES	89
FUNDRAISING EXPENSES	16,06
TOTAL EXPENSES	91,01
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	91,01